

Recruitment Pack

Board Member



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Welcome



Nicola Barber

Chair of Board

Thank you for your interest in joining the **Board of North Belfast Housing Association (NB Housing)**.

This is an exciting moment in our journey as we build on a strong record of success and prepare for the opportunities and challenges ahead.

As a Board Member, you will play a vital role in shaping our future and supporting our mission "To provide homes where people feel safe, supported and respected."

In return, you will gain opportunities to expand your networks, contribute your expertise, and receive full induction and ongoing support in your role.

We are ambitious to grow, diversify, and strengthen our impact in communities and we hope you will want to join us in that mission. I, as Chair of the association can testify that I find this a very rewarding and highly fulfilling position that offers the opportunity to make a meaningful impact on the lives of so many while supporting my own personal and professional growth. Board members offer their time freely as it is a voluntary role but will receive a valuable insight into the strategic operations of a large charity providing quality social housing and support services.

Who We Are

We are a registered housing association created in 2014 after the merger of two community- based housing associations in North Belfast. In 2024, we celebrated 10 years in existence. We currently manage over 1,100 homes and our portfolio extends to supported housing, housing for older people and general family accommodation.

At NB Housing we are passionate about the role we play in society and believe our Vision, Mission and Values is what makes us. We have exciting plans for further development and growth as we embark of our next phase of our evolution. We are an ambitious social housing provider. We want to build on our success and be recognised as one of the best housing associations, a leading innovator in social housing, delivering an excellent range of services to our tenants. We are committed to placing our tenants at the heart of everything we do.

Our services are delivered by a team of dedicated and professional staff that have continued to deliver impressive outcomes for our tenants through challenging times. We are led by a dedicated and highly skilled board currently made up of 9 members.

We are a not-for-profit business with charitable status led by a voluntary Management Board. We employ over 50 staff including support staff within our supported housing schemes, caretaking service staff and head office staff. Our main area of operation is Belfast, but we have extended our activity to across Northern Ireland

Vision

To provide quality, affordable, sustainable homes and support to all NB Housing tenants.



We are proactive in providing opportunities for people to engage with us and help us improve our services. We will collaborate effectively with each other internally and externally to provide safe, sustainable homes that meet the needs of our tenants.

Our Governance and Senior Executive Structure

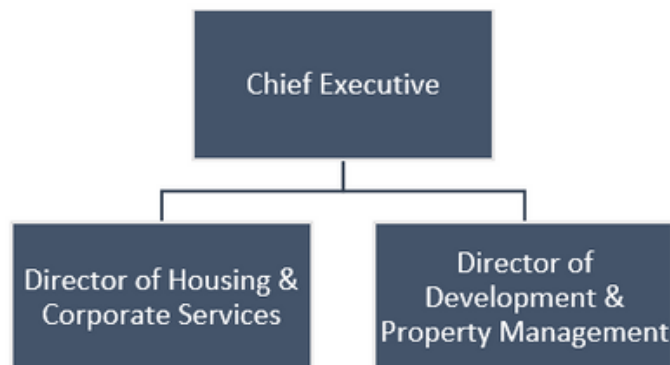
Our aim is to ensure that the governance of NB Housing complies with the requirements of the law, relevant regulators, and best practice. NB Housing is managed by 9 Voluntary Board Members from various professional and social backgrounds who meet regularly to govern the affairs of the Association.

The Board is supported by the Senior Management Team who is led by the Chief Executive.

Board & Subcommittee Structure



Senior Management Team Structure



What We Are Looking For

We are seeking Board Members who will bring fresh insights, skills, and a commitment to our mission. Ideal candidates will:

- Have experience in relevant fields (housing, finance, law, business, HR, etc.)
- Or, Community involvement including charity experience
- Understand governance and strategic oversight
- Share our values and commitment to inclusion
- Be prepared to actively contribute time, expertise, and ideas
- We are particularly keen to attract candidates that have financial experience and IT as this was an area identified after a skill review of our current board members.



Key Role Profile

- Contribute to and review progress against the association's business and annual plans
- Act in the best interests of the association, upholding our aims and values
- Prepare and attend meetings as laid out in our meetings schedule
- Participate, contribute and support the association's direction
- Ensure high levels of governance are deployed in the governance oversight of the association ensuring compliance with all legal and statutory requirements

Time Commitment

The Board meets together approximately 6 times per year with meetings lasting approximately two hours. Most meetings are held virtually with a small number of meetings being in person.

Members of the Board will be expected to join a committee where their expertise and knowledge would best fit. Committees meet around 4 times per year at quarterly intervals. Committee meetings last approximately two hours.

Schedule of meetings are normally held at the end of each quarter, March, April/May, July/August, October/November, January/February.



Expenses

Members will be reimbursed for any travel or subsistence costs while representing or completing association business.

Should any candidate wish to obtain any further information, please do not hesitate to speak to;

Caroline Keenan-Jackson
Director of Housing & Corporate Services
Caroline.keenan-jackson@nb-housing.org
028 90592110

Or if you wish to apply please complete the attached application form and we will be in touch.

It is normal process where applications are considered a short virtual meeting shall be held.



Contact Us



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Social Media

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